Official Organ of the Sailors' Union of the Pacific

Election Supplement 583

SAN FRANCISCO, CALIFORNIA

November 2007

Election Supplement

Sailors' Union of the Pacific

Election of Officers

and

Constitution Referendum

December 2007—January 2008

The election material on these pages is authorized by the SUP Constitution giving candidates the option of submitting photographs and statements for publication in the West Coast Sailors. It should be noted that not all candidates took advantage of this opportunity. Of the 13 candidates for regular office whose names appear on the ballot, 12 sent in photos and/or submitted statements.

All Hands are Urged to Vote!

Candidates for SUP Office

for the 2008-2010 term

President/Secretary-Treasurer

Paul Herriott



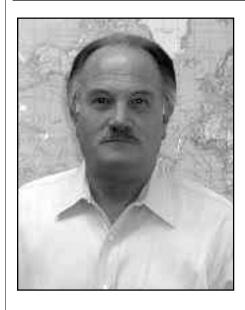
Pledge to S a i l o r s U n i o n Brothers to do everything in my power to bring our Union back to a world that has gone by and left us.

H e a d - quarters will never be sold.

Investigations of accidents; Punishment for violations of safety; Violations of our rights as seamen will not be tolerated.

I will meet every maritime union (East Coast, Gulf Coast, West Coast) to form United Solidarity Seagoing Mariners. 1200 S.U.P. Brothers are still breathing. We unite our brothers across our nation, we will get respect from whom we elect.

Gunnar Lundeberg



Though struggle against a variety of adversaries is a permanent condition of our survival as an organization, unity is the key to the strength and viability of the SUP.

Given that unity, the Union has

met the challenges of the past two years. Wages and benefits were improved under all contracts and pension benefits were increased for current and future retirees

The Sailors' Union is prepared to make progress through the turbulent passages that lie ahead.

Urge all hands to support their Union by voting "YES" for the dues increase.

Vice Pres./Asst. Sec.-Treas.

Dave Connolly

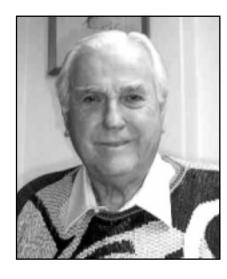


This past term marked aggressive efforts to organize new work s m a l l e r ships, fight against the TWIC, and to make competitive bids for government work. We negotiated new contracts at the

Bar Pilots and Chevron, fixed our ailing Welfare Plan, initiated self-direction to the Money Purchase Plan and increased the pension payout. Most importantly, the membership was as engaged as it ever has been. As we prepare for 2008 negotiations with Matson and Foss, membership participation is critical to our success. There are many ways to help, but the first step is to vote yes on the dues increase.

San Francisco Business Agent

William Berger



I am again running for San Francisco Business Agent. I started with the SUP in 1942 and sailed in all kinds of ships and held many elected officer positions.

Through all its trials and tribulations, the SUP remains the best Union and will continue to be the best under the current leadership.

Vote YES on the dues increase.

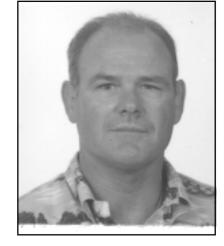
Arthur Kardinal



Most who have sailed know me by the name Art. I have been a member of our Union for 25 years. I have worked with many of you aboard many ships. I have accepted the responsibilities of deck delegate for most of my time at sea. I work hard for my shipmates and the best interest of our Union. As Business Agent I will do the same; not only for the Sailors' Union in San Francisco; the SUP as a whole. For you who know me, pass the word, I'm ready to step up to the plate.

Wilmington Branch Agent

Robert Burns



I wish to thank you all for this opportunity to run for Branch Agent at the Port of Los Angeles. In the event that I am elected for this honorable position as an SUP official, you will find that office to be run both effectively and efficiently. Accordingly, I will do my utmost to support and enforce our constitution as well as our fundamental interpretation of the various Agreements, we, as the Sailors' Union of the Pacific, maintain with the companies who contract with us to sail their ships.

Paul Calais



We're a small union but we're not a Washington controlled union. We're a democratic union. Our enemies are many. If elected again to this office I will continue to strengthen and make new alliances with other WEST COAST UNIONS. To protect us and our constitution from an unwanted merger.

The future is here and we need to advance with it. If we want to keep our union strong we need to make ourselves more valuable. Not only do we need to be able to do every job in scope of work but we also need to add skills to it.

Seattle Branch Agent

Norman Christianson



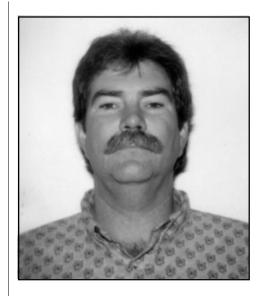
No statement submitted.

Michael Dirksen

No photo submitted.

No statement submitted.

Vincent O'Halloran

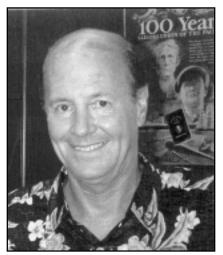


Every two years the membership exercises their constitutional right to vote on how their union will operate. Smart sailors during the past recognized that

within the maritime industry conditions ashore changed as rapidly as the weather at sea and so they wrote the constitution this way. It is not just our right but our duty to vote. There is a dues increase on the ballot; vote yes on this. A "no" vote helps the employer. A yes vote enables the membership to continue to seek wage increases; safer work rules; pension and medical increases for active and retired members.

Honolulu Branch Agent

Michael Duvall



The SUP must remain united and vigilant in our continuing 100+ year battle against corporate and political entities and their agenda to depress waterfront wages and reduce our working conditions.

Will con-

tinue to serve active and retired members and spouses and will assist our Union in Hawai'i with the upcoming Matson contracts.

Please vote for the dues increase amendment to keep your Union on the solid financial footing needed for this constant struggle.

Patrick Weisbarth



My pledge to you as your Branch Agent are: To manage the Union Hall in the most efficient manner, resolve all beefs, attend to the retirees needs and to stay on the heels of federal, state and local politicians to voice our concerns.

It is my goal as your Branch Agent to actively seek new work opportunities for our membership and place an emphasis in community service in the name of our Union.

I am a battle-tested delegate; it would be my greatest honor to represent you. I humbly ask for your vote.

SUP Building Corporation

Paul Fuentes



No statement submitted.

Make your voice heard—Vote!

SUP ELECTION INFORMATION

In accordance with the SUP Constitution, the entire secret mail-ballot and election shall be conducted by an Impartial Balloting Agent selected by the membership at Headquarters. The Committee on Election has recommended and the membership has concurred that Pacific Election Services, Inc. be selected as the Impartial Balloting Agent.

As per Article VIII of the SUP Constitution, members in good

standing with Class "A" and "B" seniority may vote in all Union elections. Members with Class "C" seniority who have ninety (90) days seatime within the preceding year and have been in good standing for that year, shall be eligible to vote in all Union elections.

SUP members on pension are allowed to cast ballots for Union officers and proposed Constitutional Amendments except to vote on any

dues raise and/or assessments. Pensioners are not eligible to vote on proposed Shipping Rule changes.

If for any reason a member in good standing does not receive his/her ballot, he/she may make a written application to Pacific Election Services, Inc. The request shall include a statement that the member has neither received a ballot nor voted in the election and the address to which the ballot is to be sent. If you do not

receive a ballot, write to:

Robbin A. Johnson Pacific Election Services, Inc. 1650 Stanmore Drive Pleasant Hill, CA 94523 Phone: 925-685-4935

or 800-571-8049 Fax: 925 685-4937 email: rjohnson7123@sbcglobal.net

All hands are reminded to have a valid mailing address on file at Headquarters as ballots will not be mailed to a Union hall.

SUP Committee on Constitution

The proposed Constitutional amendment recommended by the Committee was approved by the SUP membership in the July/August 2007 meetings at Headquarters and the Branches and will be placed on the 2007-2008 ballot.

Report and Recommendations Committee on Constitution

SUP Headquarters San Francisco June 26,2007

The Committee on Constitution convened as per Article XXVIII to review proposed amendments to the SUP Constitution and the Shipping Rules and to make recommendations to the membership. The Committee

was comprised of three members from Headquarters and one from each of the Branches.

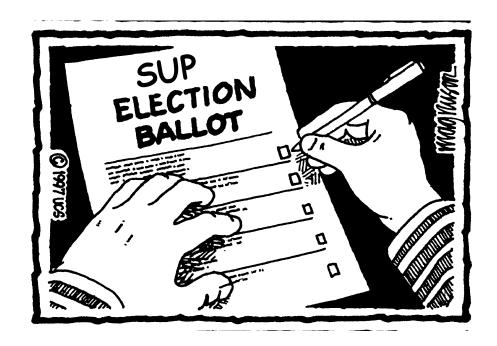
From Headquarters were Duane Hewitt, chairman, Michael Worth, and Terence O'Neill. From Seattle was Mike Dirksen; from Wilmington, Steve Thompson; and from Honolulu, Patrick Weisbarth. Donald Cushing was an observer. President, Gunnar Lundeberg, was present as the ex-officio member of the Committee.

The Committee considered each proposed amendment with regard to its consistency with the Constitution, its history in prior elections, its legal ramifications, its industry comparison and most of all its immediate and potential effect on the entire membership. Based on these and other criteria, the following is the proposed amendment:

PROPOSED AMENDMENT

Constitutional Amendment

Article VI, Section 1. Dues and Initiation Fees Are you in favor of setting Union dues at \$150 per quarter?



SUP Sample Ballot

The copy of the SUP ballot for the biennial election of officers for the 2008-2010 term of ballot being sent to active members. Pensioners will receive a ballot without the propositions office and Constitutional Amendments and Shipping Rule changes printed below is a SAMPLE BALLOT ONLY. Do not mark this ballot; mark only the official ballot you receive from the Pacific Election Services, Inc. Please note also that this sample ballot is a copy of the

dealing with the dues increase and the Shipping Rule changes since the SUP Constitution precludes pensioners from voting on these matters. All members are urged to vote so that the ballot results will be representative of the wishes of the entire membership.

